



HVAC Field Services Manager

THE COMPANY – CASCADE COMFORT SYSTEMS – SEATTLE, WA

Cascade Comfort Systems is a fast-growing HVAC contractor in the Seattle area. We are a subsidiary of Cascade Built, a general contractor with a fifteen-year track record of innovative, high-performance projects in the Seattle area. We focus on innovative mechanical systems for projects that seek to push the envelope in terms of energy efficiency and occupant comfort. Our projects range from single family new construction and townhouses to multi-unit apartment and mixed-use buildings. We seek opportunities to design and implement new and innovative systems, including solar hot water systems, heat pumps of various kinds, and HRV and other DOAS systems. We typically do not get involved with electric resistance or fuel gas systems.

OUR TEAM & CULTURE

- Committed to environmental sustainability
- Values original thinking, continuous improvement and learning
- Hard working, get-it-done attitude, team player oriented
- Positive, upbeat attitude, fast-paced
- Always demonstrates accountability and ownership

SUMMARY

The Role - HVAC Field Services Manager. This is a position with tremendous potential for the right person: our HVAC division is growing quickly, and this position will have a lot of independence and the opportunity to influence how we grow and operate. Energy, curiosity, and an entrepreneurial spirit will be very important to succeeding. We are looking for a candidate with the following qualifications:

- Reliable and communicative
- Interested in contributing to the growth and management of the company
- Experience with ventilation, refrigeration, and/or hydronic systems for single and multi-family applications
- Able to organize multiple work crews for efficient installations
- Comfortable with technology, including smart phones, tablets, email, Microsoft Office, etc.
- Eager to learn and explore new products, technologies, and processes
- Clean driving record and can pass a drug test

JOB REQUIREMENTS

We are looking for someone with the skills and passion to both lead and manage HVAC installations. You will manage a crew of 10 to 15 to complete installations between \$20,000 and \$1,000,000, with excellent attention to quality and organization. We are growing rapidly, and setting the right tone and showing leadership are as important in this role as technical skills. Primary Responsibilities include:

- Build company morale and capacity through teaching and mentoring installers
- Coordinate schedule and materials across multiple jobs and crews
- Verify plan and spec completeness, work in Procore to provide that information to installers
- Manage project submittals and order materials as necessary
- Schedule and attend Pre-con and QC meetings with General contractors
- Coordinate project commissioning and close-out process



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WORK ENVIRONMENT

While performing the duties of this job, the employee is occasionally exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions at construction job sites. The noise level in the work environment and job sites can be loud. Job performance may be needed in outside weather conditions at times, but mostly inside.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

POSITION TYPE/EXPECTED HOURS OF WORK

This is a full-time position. Typical hours are Monday through Friday, 40+ hours per week and somewhat flexible and may vary from time to time

TRAVEL

Travel is expected for this position to and from your assigned jobsite(s). Occasional travel for work related events, seminars and conferences may be expected

RECOMMENDED EDUCATION AND EXPERIENCE

- Certification to work on VRF refrigeration systems
- Requisite skills to get City of Seattle Refrigeration Mechanic License
- Gas Piping license
- EPA Card
- Washington State L&I EL-06A License

BENEFITS

- Medical, Dental & 401K
- Paid vacations
- Paid holidays
- Competitive wages, paid bi-monthly
- Great working environment that recognizes individuals that go the extra mile for the company
- Opportunity to advance/learn

Salary: \$80,000 - \$100,000+/year (negotiable DOE)