



Construction Assistant Superintendent

SEEKING EXPERIENCED ASSISTANT SUPERINTENDENT WITH GREAT ATTITUDE

THE COMPANY – CASCADE BUILT – SEATTLE, WA

- * Mid-size, established and growing strategically
- * Urban construction and real estate development
- * Builds and develops in Seattle's urban neighborhoods cutting edge, high-performance sustainable/green multi-family, mixed-used projects

OUR TEAM & CULTURE

- * Committed to environmental sustainability
- * Values original thinking, continuous improvement and learning
- * Hard working, get-it-done attitude, team player oriented
- * Positive, upbeat attitude, fast-paced
- * Always demonstrates accountability and ownership

SUMMARY

The Role – Assistant Superintendent will report to a Superintendent and you will be assisting with ownership for the onsite management of this project. This is an exceptional opportunity with a growing organization with projects located mainly in the Seattle area. We are looking for an assistant superintendent with a proven track record of success handling multifamily/residential projects from the ground up.

He or She must be highly capable of performing assigned job functions utilizing best practices and current technology. Previous experience, natural instinct, and hands-on knowledge will be needed to ensure successful, quality, and timely completion of projects.

PRIMARY RESPONSIBILITIES

- Review plans, design, budget and key contract terms with project team
- Help lead company's injury-free Safety Program by setting a good example and fostering safe work behavior
- Responsible for the monitoring of all construction activities to assure that job schedules are completed on time and within budget. Assures that the finished work meets quality standards, project plans and specifications of the approved construction design documents.
- Supervision and coordination of project responsibilities for multiple construction activities, including subcontractor compliance with schedules, specifications, and reporting requirements. Must be capable of issuing daily reports to the project team.
- Coordinate and forecast schedules, supervises and monitors trades and subcontractors' work with project team.
- Track material procurements and delivery in consultation with project team
- Develop and maintain effective and positive relationships with owners, architects, subcontractors, suppliers, neighbors and others related to the job to assure that communication is upheld.
- Assist in resolving construction problems (lack of productivity, schedule slippage, subcontractor default, work interfaces, etc.) as required.
- Carry out any other assigned tasks given by the Project Team

JOB REQUIREMENTS

- Minimum 1 year of experience as an Assistant Construction Superintendent/Foreman working for a general contractor.
- Field oversight of multifamily/residential projects experiences is a must.

- Interpersonal skills for successful coordination with off-site management/administrative employees, with quality control/safety personnel, and agencies' inspectors.
- Track record of successful performance in prior assignments.
- 3 years of experience as Foreman, professional hands-on construction skills. Trade certifications preferred.
- Strong leadership skills, with experience managing a construction crew
- Residential job site experience and knowledge of OSHA regulations preferred
- Excellent communication skills to be able to effectively and quickly communicate with Superintendent, Project Management, crew and client.
- An eye for craftsmanship. Ability to put visual elements in words and provide feedback to craftsmen.
- Excellent organizational skills and organizational responsibility. Ability to create lists, schedules and organization of receipts. Able to effectively navigate through organizational systems, structures and people to accomplish goals.
- Valid driver's license
- Ability to formulate and timely execute plans correctly by anticipating future resources needed for long term projects.
- Competitive and consistently driven to accomplish and exceed goals with the ability to communicate effectively and work with urgency and accuracy – sometimes working with tight deadlines while remaining flexible to change under pressure.
- Highly capable in forming and leveraging business relationships to create advantageous support systems, alliances, synergies that result in improved quality, cost savings, and time efficiencies.
- Knowledge of employment laws and practices with a focus on safety and compliance.
- Excellent verbal and written communication skills.
- Possess and use of standard hand tools

BENEFITS

- Medical and Dental coverage
- 401K
- Paid vacations
- Paid holidays
- Competitive wages
- Great working environment that recognizes individuals that go the extra mile for the company